

Shelby County 109 Taxing District Minutes Regular Meeting June 11, 2021
Meeting location was changed to 419 Washington Street, Shelbyville, KY

Attendance: Chairman Rusty Newton, Wayne Karem, Kerry Magan, Derek Gould
Chairman Newton called the meeting to order at 8:40 a.m.

A: Administrative Items:

A-1 Minutes of the May 14, 2021 regular meeting were presented. Motion to approve the minutes was made by Karem, seconded by Magan and approved.

A-2 Financial Report for May 2021 was presented. Motion to approve the financial report was made by Magan, seconded by Karem and approved.

A-3 The Bill list for expenses incurred May 2021 was presented. Magan made a motion, seconded by Karem that the bills in the amount of \$212,982.33 (\$ 140,732.33 operating funds and \$ 72,250.00 grant funds) be approved. The motion carried.

B: Active Items:

B-1 Discussion was held regarding the hiring of a person to fill the position of "Recycling Coordinator I". No additional applications were followed through since the one application presented at the previous meeting. Discussions were held regarding the difficulty in securing applicants at the District's available salary ranges. Magan made a motion, seconded by Karem that Gould contact the original applicant and offer the position to her at \$ 13.00 per hour. The motion carried.

B-2 Discussions were held regarding the potential need to increase the size of the available storage for used oil and also the current 2 gallon limit per customer visit at which the facility will accept used oil. Karem made a motion, seconded by Magan to allow Gould to investigate and purchase a new tank that would increase storage capacity to 1,000 gallons. The cost is not to exceed \$ 5,000. The motion carried.

B-2a Karem made a motion, seconded by Magan to increase the limit the acceptance of used oil to 15 gallons per customer. The motion carried.

B-3 Gould noted that the Workers Comp and Auto Insurance payments are included in the current bill list. He further noted that the amount is within the approved budget. Special mention was made of this fact due to the amount of the bills.

B-4 Gould noted that the facility has retained 3 Gaylord boxes of PC towers and cell phones. There has been no current market located for these items. It was agreed that he could send the items to the landfill if they are accepted.

C: Directors Reports:

C-1 Gould presented the Recycling report.

C-2 Gould presented the Solid Waste Director's report.

C-3 Gould presented the Clean Community report.

D: Old Business: None

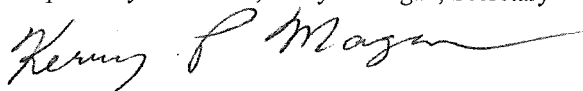
E: New Business: Covid Restrictions are lifted as of this date. County wide pickup of cardboard containers will resume as soon as personnel is available to do so. Class D inmate labor is still unavailable.

F: Public Comments: None

The meeting was adjourned at 9:40 a.m.

The next regular meeting scheduling is July 9, 2021, 8:30 a.m.

Respectfully Submitted, Kerry P. Magan, Secretary



Shelby County 109 Taxing District Minutes Special Meeting June 17, 2021

Attendance: Chairman Rusty Newton, Wayne Karem, Kerry Magan (Via Phone), Derek Gould
Chairman Newton called the meeting to order at 2:30 p.m.

The purpose for the special called meeting was to review and approve changes to the salary ranges on employee job descriptions to align them with current industry standards.

Director Gould presented the board with his recommendations based on research he conducted and comparing it to current pay ranges for the Shelby County 109 Taxing District employees. After board discussion, a motion was made by Karem, seconded by Magan to make the following changes to current job description pay ranges.

1. Operator I from an hourly rate of 14.00 – 20.00 to 16.00 – 20.00
2. Operator II from an hourly rate of 15.00 – 25.00 to 17.00 – 25.00
3. Operator III from an hourly rate of 16.00 – 26.00 to 18.00 – 26.00
4. Recycling Coordinator I from an hourly rate of 11.00 – 13.00 to 13.00 – 15.00
5. Recycling Coordinator II from an hourly rate of 12.00 – 15.00 to 14.00 – 17.00
6. Recycling Supervisor from an hourly rate of 18.00 – 24.00 to 20.00 – 26.00

The motion passed.

Director Gould also recommended a raise in the hourly pay of employee Cassie Newton (Recycling Coordinator II) from 13.46 to 15.46 to align her salary with the approved hourly pay range. A motion was made by Karem, seconded by Magan to approve the increase as presented. Motion passed with Chairman Newton abstaining from the vote.

Being no other business, the meeting was adjourned at 2:53 pm.

The next regular meeting scheduling is June 11, 2021, 8:30 a.m.

Respectfully Submitted, Kerry P. Magan, Secretary

