

Shelby County 109 Taxing District Minutes Regular Meeting April 9, 2021

Attendance: Chairman Rusty Newton, Wayne Karem, Kerry Magan, Derek Gould
Chairman Newton called the meeting to order at 8:30 a.m.

A: Administrative Items:

A-1 Minutes of the March 12, 2021 regular meeting were presented. Motion to approve the minutes was made by Karem, seconded by Magan and approved.

A-2 Financial Report for March 2021 was presented. Motion to approve the financial report was made by Magan, seconded by Karem and approved.

A-3 The Bill list for expenses incurred March 2021 was presented. Magan made a motion, seconded by Karem that the bills in the amount of \$ 118,072.29 (\$ 96,451.29 operating funds, and \$21,621.00 grant funds) be approved. The motion carried.

B: Active Items:

B-1 Gould requested permission to advertise the position of Recycling Coordinator 1, Salary \$11.00 - \$13.00 per hour). Magan made a motion to advertise the position. Karem seconded the motion and the motion carried.

B-2 Gould presented the draft budget for Fiscal Year 2021-2022. The budget was reviewed and no substantial changes were needed. However, certain recording errors were noted, as well as questions regarding anticipated interest rates. The final version of the budget will be distributed to the board members and voted on by conference call.

B-3: Gould relayed a request from an entrepreneur that the District share certain discarded items such as computer towers, screens and other items for his use in a "rage room". The purpose of a rage room is to allow paying individuals to take out their frustrations by destroying things. The board members declined to take action on this request.

B-4 Due to the retirement of Rick Solomon, the position of Director of Solid Waste became open on April 1, 2021. The position of Facility Supervisor was previously created to allow for a training and probation period for Mr. Solomon's successor. Magan made the following motion: "During the time that Mr. Gould has served as Facility Supervisor, he has proven his qualifications and aptitude to assume the role of Director of Solid Waste. Mr. Gould is hereby appointed to said role effective April 1, 2021". Karem seconded the motion and the motion carried.

C: Directors Reports:

C-1 Gould presented the Recycling report.

C-2 Gould presented the Solid Waste Director's report.

C-3 Gould presented the Clean Community report.

D: Old Business: None

E: New Business:

E-1 Karem made a motion to enter into closed session to discuss personnel and salary. The motion was seconded by Magan and carried.

E-2 Magan made a motion to leave closed session and open the meeting.

E-3 Magan made a motion to set the salary of Mr. Gould at \$ 60,000 per year plus take home vehicle. Karem seconded the motion and the motion carried.

E-4 Mr. Gould reentered the meeting and Chairman Newton informed him of the offer. Mr. Gould thanked the members but countered with an acceptance offer of \$62,400 and gave justification for the higher number. In light of Mr. Gould's presentation, Magan made a motion to re-enter closed session. Karem seconded the motion and the motion carried.

E-5 Karem made a motion to re-open the meeting, Magan seconded the motion and the motion carried.

E-6 Karem made a motion that Mr. Gould's offer be raised to \$62,400 per year, retroactive to April 1, 2021 in addition to a take-home vehicle. Magan seconded the motion and the motion carried.

E-7 Gould was presented with the board approved offer and accepted the position and salary.

F: Public Comments: None

The meeting was adjourned at 9:50 a.m.

The next regular meeting scheduling is May 14, 2021, 8:30 a.m.

Respectfully Submitted, Kerry P. Magan, Secretary

