

Shelby County 109 Taxing District Minutes Regular Meeting November 13, 2020
Meeting was held at the Shelby County Recycling Center, 170 Windhurst Way

Attendance: Chairman Rusty Newton, Tony Harover, Kerry Magan, and Ricky Solomon
Chairman Newton called the meeting to order at 8:30 a.m. Ms. Hallie Carmen, recently hired employee stopped in to introduce herself.

A: Administrative Items:

A-1 Minutes of the October 9, 2020 regular meeting were presented. Motion to approve by Harover, seconded by Magan and approved.

A-2 Financial Report for October 2020 was presented. Motion to approve by Magan, seconded by Harover and approved.

A-3 The Bill list for expenses incurred October 2020 was presented. Magan Made a motion, seconded by Harover that the bills in the amount of \$ 195,348.70 (\$ 83,273.70 operating funds, and \$ 112,075.00 grant funds) be approved. The motion carried.

B: Active Items:

B-1 During the previous month, board members and Solid Waste Director Solomon interviewed four applicants for the position of Facility Supervisor. Those interviewing candidates selected Owen Rogers for further consideration and references were contacted. Magan made a motion to offer the position of Facility Supervisor to Owen Rogers at a salary of \$ 24.50 per hour. Harover seconded the motion and the motion carried.

B-2 Solomon presented an offer from a communications vendor to upgrade the phone system at the recycling facility due to the fact that the current system is becoming obsolete and that parts are becoming unavailable. After discussion, no action was taken by the board. However, the issue will be brought up for consideration in the next budget year.

C: Directors Reports:

C-1 Solomon presented the Recycling report.

C-2 Solomon presented the Solid Waste Director's report. He noted that approximately 29,000 tires were collected at the tire event. The Division of Waste Management will notify the 109 Taxing District with the accurate count as soon as they receive their invoice from Liberty Tire.

C-3 Solomon presented the Clean Community report.

D: Old Business: None

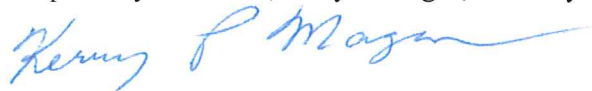
E: New Business: None

F: Public Comments: None

The meeting was adjourned at 9:05 a.m.

The next regular meeting scheduling is December 11, 2020, 8:30 a.m.

Respectfully Submitted, Kerry P. Magan, Secretary



**Shelby County 109 Taxing District Minutes Regular Meeting November 19, 2020
Shelby County Recycling Facility, Windhurst Way**

Attendance: Chairman Rusty Newton, Tony Harover, Kerry Magan and Ricky Solomon

Chairman Newton called the meeting to order at 8:00 a.m.

A: Administrative Items:

A-1 The purpose of the special called meeting was to consider the next applicant for the position of Facility Supervisor, the first applicant having declined the 109 Taxing District's offer. It is noted that the applicant is currently seeking a position that pays approximately \$ 15,000 more annually than the 109 Taxing District's offer. The salary scale available to the District does not rise to the level of salary that would be competitive with industry.

Derek Gould was next applicant chosen for consideration. Salary scales were discussed with regard to board's being able to secure a qualified candidate.

Harover made a motion, seconded by Magan that the District offer Derek Gould the position of Facility Supervisor at a wage scale of \$ 26.00 per hour, (\$ 54,080 annually). The motion carried and Solomon was directed to offer said job to Mr. Gould.

It is duly noted that Mr. Gould is the stepson of the current Director of Solid Waste, Ricky Solomon. Mr. Solomon has stated that he has not communicated with the applicant regarding said position up to this point. Any negotiations regarding salary must be dealt with as a board in order to avoid real or apparent conflicts of interest.

The meeting was adjourned at 8:15 am. after the matter for which it was called was acted upon.

Respectfully Submitted, Kerry P. Magan, Secretary

